

Affordable ABA

Interbehavioral Psychology and Organizational Behavior Management

1. What are behaviors that occur within an organizational setting noted as being susceptible to?

- A. setting factors
 - B. contextual factors
 - C. relational factors
 - D. transdisciplinary factors
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2. Through review of the literature within the area of OBM research in human service settings, what was revealed that most of the research within this area has been centered around?

- A. attitudes toward different work tasks
 - B. reinforcer effectiveness on performance rates
 - C. front line staff performing repetitive tasks
 - D. consequence-based strategies on employee satisfaction
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3. What is known as an approach to organizational design and management that combines principles of ABA and general systems theory?

- A. behavioral systems analysis
 - B. interbehavioral psychology
 - C. organizational behavior management
 - D. Acceptance and Commitment Training
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4. What describes a functional relationship between interlocking behavioral contingencies, their aggregate product, and a selecting environment?

- A. culturant
 - B. interbehavioral psychology
 - C. metacontingency
 - D. behavioral systems analysis
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5. What area makes an explicit call for interdisciplinary and/or transdisciplinary work that can address the complexity that exists within groups and organizations?

- A. transdisciplinary science
- B. derived stimulus relations
- C. Acceptance and Commitment Training

D. cultural science

6. Within a psychological event (PE), there is no _____ without responding, no stimulation without _____, and no setting conditions without an _____.

- A. medium of contact/response effort/environment
 - B. stimulation/setting conditions/interbehavioral history
 - C. response/stimuli/event
 - D. response function/stimulus function/ interbehavioral psychology
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7. An individual being tired or sick, the weather, or even different aspects of the organizational context are all examples of what type of factors?

- A. contextual
 - B. setting
 - C. extraneous
 - D. behavioral
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8. How do disciplinary sciences separate themselves from other sciences?

- A. discussing current translational events
 - B. evaluating behavior analytic research using a nonlinear model
 - C. noting a unique feature that is present within the natural world to study
 - D. critiquing of cultural science through a behavior analytic lens
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9. What will occur if a setting factor is added or removed?

- A. the PE will remain unchanged and other setting factors will remain consistent
 - B. the organization of other factors that make up the PE will be changed
 - C. future response functions will be altered
 - D. nothing significant will occur
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10. If the perspective of the PE is taken into consideration, then it is viewed that all psychological happenings are occurring in the _____.

- A. present, past, and future
 - B. future
 - C. past
 - D. present
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