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Interbehavioral Psychology and Organizational Behavior Management

1. What are behaviors that occur within an organizational setting noted as being susceptible to?

A. setting factors
B. contextual factors
C. relational factors
D. transdisciplinary factors

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2. Through review of the literature within the area of OBM research in human service settings, what was revealed that most of the research within this area has been centered around?

A. attiudes toward different work tasks
B. reinforcer effectiveness on performance rates
C. front line staff performing repetitive tasks
D. consequence-based strategies on employee satisfaction

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3. What is known as an approach to organizational design and management that combines principles of ABA and general systems theory?

A. behavioral systems analysis
B. interbehavioral psychology
C. organizational behavior management
D. Acceptance and Commitment Training

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4. What describes a functional relationship between interlocking behavioral contingencies, their aggregate product, and a selecting environment?

A. culturant
B. interbehavioral psychology
C. metacontingency
D. behavioral systems analysis

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5. What area makes an explicit call for interdisciplinary and/or transdisciplinary work that can address the complexity that exists within groups and organizations?

A. transdisciplinary science
B. derived stimulus relations
C. Acceptance and Commitment Training

D. cultural science

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6. An individual being tired or sick, the weather, or even different aspects of the organizational context are all examples of what type of factors?

A. contextual
B. setting
C. extraneous
D. behavioral

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7. How do disciplinary sciences separate themselves from other sciences?

A. discussing current translational events
B. evaluating behavior analytic research using a nonlinear model
C. noting a unique feature that is present within the natural world to study
D. critiquing of cultural science through a behavior analytic lens

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8. What will occur if a setting factor is added or removed?

A. the PE will remain unchanged and other setting factors will remain consistent
B. the organization of other factors that make up the PE will be changed
C. future response functions will be altered
D. nothing significant will occur

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9. If the perspective of the PE is taken into consideration, then it is viewed that all psychological happenings are occurring in the _____.

A. present, past, and future
B. future
C. past
D. present

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10. A change in workplace policy results in decreased employee performance

A. Interbehavioral history
B. Setting conditions
C. Derived relations
D. Culturants

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