Affordable ABA

Multiculturalism and Diversity within the Field of Applied Behavior Analysis

1. What is known as the process that occurs between cultural humility and cultural competence where cultural humility is found among the five components of cultural competence?

A. Cultural competemility
B. Cultural sensitivity
C. Cultural awareness
D. Cultural diversity

2. Which response is not considered a challenge as to why a set of multicultural guidelines have not been established for the field of behavior analysis?

A. no formal committee created that addresses multiculturalism specifically in the field of behavior analysis
B. a clear definition of multiculturalism and culturally sensitive practice does not currently exist as it is related to both practice and research within the field of behavior analysis
C. unclear as to what culturally sensitive practice looks like within research
D. unclear as to how concerns regarding multiculturalism should be addressed within research

3. What are goals used to develop behavior change interventions or skill acquisition programs developed based on?

A. observations conducted by the behavior analyst, input from school or ancillary therapy services, and deficits reported by caregivers
B. strengths identified by the client, areas that are not meeting developmental milestones, observations conducted by the behavior analyst
C. the results of an assessment, concerns brought forth by parents and caregivers, and observations that are conducted by the behavior analyst
D. the results of indirect observations, concerns brought forth by school personnel, and areas that are not meeting developmental milestones

4. How can a potential employee determine if an organization's practices are developed surrounding diversity and inclusion?

A. call the organization and ask the receptionist questions regarding the organization's practices
B. ask previous employees their perception on the organization's practices
C. search the internet for resources pertaining to the organization

D. ask various questions regarding cultural practices employed within the organization when searching for a job

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5. Which response is not considered one of the five components of cultural competence?

A. Cultural knowledge
B. Cultural design
C. Cultural desire
D. Cultural skill

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6. What factors are identified as contributing to a smoother relationship building process?

A. common language, cultural norms, religious practices, and traditions
B. values, beliefs, and common language
C. gender identification, religious practices, and values
D. cultural norms, beliefs, and socioeconomic status

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7. Why is parent training an important aspect of goal development?

A. it is benefical for the parents to understand the strategies being implemented
B. community members can understand interventions can be applied in all environments
C. parents can become familiar with behavior analytic principles and procedures
D. generalization can occur within skill development and parents can know how to respond consistently regarding behavior reduction strategies

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8. What term is known as a range of service delivery experiences that encompass the time from diagnosis until they are discharged from services?

A. patient care
B. patient lifecycle
C. service delivery model
D. treatment plan

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9. What is known as beliefs that are formed based on one's learning history?

A. Values
B. Cultural competemility
C. Culture
D. Norms

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10. What is the first step in the process of remedying the lack of cultural awareness that occurs within the field of behavior analysis?

A. to be culturally sensitive

B. to be self-aware
C. to be free of biases
D. to be culturally competent

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11. Which response is not a consideration mentioned that should be included for parent training of families from different backgrounds?

A. socioeconomic status of the families as it relates to ability to be able to afford services
B. ability of each parent to be able to actively engage in parent training
C. measures of discipline that are influenced by norms and practices within a culture
D. deficits that may exist within the parents that affect their ability to understand the information presented

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12. Which individuals are not considered caregivers?

A. Legal guardian
B. Extended family members
C. School personnel
D. Adopted parents

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13. According to Hays (2016), how many different components of culture are there that could have an impact on one's interactions with other people?

A. 6
B. 12
C. 8
D. 10

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14. Which response is not considered a strategy that has been identified as a method for gaining cultural self-awareness?

A. discuss diverse client interactions with other members of the professional community
B. self-assessment tool
C. researching the literature
D. private events

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15. Which organization is an accrediting body that provides direction for organizations that provide behavior services to individuals?

A. BACB®
B. Behavioral Health Center of Excellence®
C. ABAI
D. American Psychological Association

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16. What are thought of as conditioned reinforcers as they have gained value by being paired with primary reinforcers throughout the lifetime of an individual?

A. Cultural preferences
B. Cultural norms
C. Cultural values
D. Cultural nuances

17. Which term refers to the ability of one to understand cultural differences, evaluate how one's cultural beliefs can influence their professional practice, and develop interventions for clients that into consideration the client's own culture?

A. Cultural competemility
B. Cultural sensitivity
C. Cultural awareness
D. Cultural diversity

18. Which response does not align with something that is covered prior to the start of services?

A. defining the type of services the the client and family are in search of
B. identifying the problems that the individual wants to work on
C. discussing how payment will be taken care for the services that are delivered to the individual
D. Deciding staff that are appropriate to provide the requested services

19. Which response should not be considered when an organization develops a diversity statement?

A. values of employees within organization
B. free of jargon
C. simple language
D. mission statement of organization

20. Which group was originally formed as a special interest group within ABAI in an effort to develop multicultural guidelines within the field of behavior analysis?

A. Culture and Diversity Special Interest Group
B. Multicultural Services for Behavior Analysts
C. Multicultural Alliance of Behavior Analysts
D. Diversity, Respect and Inclusion